

MINERAL CONFLICTS

COMPANY POLICY STATEMENT

Formers is committed to ethical business principles and promotion of human rights. This includes responsible manufacturing of our products and responsible sourcing of materials. Formers require its suppliers to share in this commitment and has established the Formers Supplier Code of Conduct which outlines our expectations of Formers suppliers in conducting business in a legal, ethical and responsible manner.

Formers Supplier Code of Conduct requires Formers suppliers ensure that parts and products supplied to Formers containing tungsten, tantalum, tin and gold, be DRC Conflict-free. DRC Conflict-free parts and products contain no metals derived from "Conflict Minerals" such that they directly or indirectly finance or benefit armed groups through mining or mineral trading in the Democratic Republic of Congo, or adjoining countries where human rights violations are alleged. In accordance with Section 1502 of the Dodd-Frank Reform & Consumer Protection Act, Formers is working with its suppliers to conduct due diligence and implement policies and procedures so that Formers may make proper and accurate disclosures and to enable Formers products to be DRC Conflict-free. Due diligence methods employed by Formers and its suppliers are based on those described in the Organization for Economic Cooperation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

On behalf of
Formers (UK) Ltd
4th April 2024



Brad Miles
Director